



Corporate Social Responsibility Policy
of
Delhivery Limited

[Pursuant to Section 135 of the Companies Act, 2013 & Companies
(Corporate Social Responsibility Policy) Rules, 2014]

Delhivery Limited
Corporate Office: Plot 5, Sector 44, Gurugram - 122 002, Haryana, India
Registered Office: N24-N34, S24-S34, Air Cargo Logistics Centre-II,
Opposite Gate 6 Cargo Terminal, IGI Airport, New Delhi – 110037
(Formerly known as Delhivery Private Limited)

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Our Philosophy, Vision & Values

We, at Delhivery Limited (the Company), understand that being part of the society, it is our moral responsibility to aid and serve the society to the maximum possible extent. Our efforts for the betterment of the Society are guided by following principles:

1. Living up to our responsibilities towards society, by being an economic, intellectual and social asset for the communities with which we interact.
2. Work in harmony with the environment and society.

Legal Framework

Our Social responsibility efforts are as per and in compliance with the provisions of Section 135 & Schedule VII of the Companies Act, 2013 & Companies (Corporate Social Responsibility Policy) Rules, 2014 made there under.

CSR Activities

The Company may undertake any of the following CSR Activities:

1. Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects
3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and



maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;

5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional and handicrafts;
6. Measures for the benefits of armed forces veterans, war windows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans and their dependents including widows;
7. Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
8. Contribution to the Prime Minister's National Relief Fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
9. (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and
(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Sidhha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology,



engineering and medicine aimed at promoting Sustainable Development Goals (SDGs)

10. Rural development projects.

11. Slum area development

Explanation.- For the purposes of this item, the term `slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

12. disaster management, including relief, rehabilitation and reconstruction activities.

13. Other activities as may be allowed by the laws governing CSR activities of the Company.

Negative List: Activities not to be considered as CSR Activities:

1. activities undertaken in pursuance of normal course of business of the company
2. any activity undertaken by the company outside India except for training of Indian sports personnel representing any State or Union territory at national level or India at international level;
3. contribution of any amount directly or indirectly to any political party under section 182 of the Act;
4. activities benefiting employees of the company as defined in clause (k) of section 2 of the Code on Wages, 2019 (29 of 2019);
5. activities supported by the companies on sponsorship basis for driving marketing benefits for its products or services;
6. activities carried out for fulfilment of any other statutory obligations under any law in force in India.



CSR Expenditure

The CSR Committee will ensure that the Company spends, in every financial year, at least 2% of the average net profits of the Company made during the three immediately preceding financial years in pursuance of this CSR policy of the Company. The CSR Committee at its discretion may decide to spend amount on various CSR activities in spite of company not having average net profit during three immediately financial years.

The CSR Committee shall ensure that the administrative overheads shall not exceed five percentage of total CSR expenditure of the company for the financial year.

Explanation: "Administrative overheads" means the expenses incurred by the company for 'general management and administration' of Corporate Social Responsibility functions in the company but shall not include the expenses directly incurred for the designing, implementation,

monitoring, and evaluation of a particular Corporate Social Responsibility project or programme.

CSR Committee & Its Functions

The Company shall constitute and always have a CSR Committee of the Board of Directors of the Company consisting of three or more directors, out of which at least one director shall be an independent director. The constitution of the CSR Committee shall always be in compliance with the provisions of Companies Act 2013 and Rules made thereunder, from time to time.

The CSR Committee shall formulate and recommend to the Board, an annual plan in pursuance of this CSR Policy, which shall include the following, namely:-

- a. the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act and as this policy;



- b. the amount of expenditure to be incurred on the activities recommended by it.
- c. the manner of execution of such projects or programmes as specified in CSR Rules;
- d. the modalities of utilization of funds and implementation schedules for the projects or programmes;
- e. monitoring and reporting mechanism for the projects or programmes; and
- f. details of need and impact assessment, if any, for the projects undertaken by the company.
- g. Any other matter as the CSR Committee may deem appropriate after approval of the Board or as may be directed by the Board from time to time and/ or as may be required under applicable law, as and when amended from time to time.

The Board may alter such plan at any time during financial year, as per the recommendation of the CSR Committee, based on the reasonable justification to that effect.

CSR Budget

CSR Committee will recommend the project wise annual budget to the Board for its consideration and approval by the Board of Directors.

CSR Vehicles

The CSR Committee may decide to undertake its CSR Activities through a registered trust or a registered society or a Company established by the Company or associate Company under Section 8 of the Act, subject to approval of the Board of Directors.

Monitoring and Reporting Framework

CSR Committee shall monitor the implementation of the CSR Policy through periodic reviews of the activities in compliance with the policy and will ensure expenditure of allocated funds as per the CSR policy. The CSR Committee will prepare the annual CSR report for approval of



the Board.

CSR Reporting

The Board's Report of the Company shall include an annual report on CSR activities containing particulars as specified by the Companies Act 2013 and related applicable rules from time to time.

Display of CSR Activities on the website

The Board of Directors shall mandatorily disclose the composition of the CSR Committee and CSR Policy and Projects approved by the Board on the website, of the Company.

Review

Any or all the provisions of the CSR policy are subject to review/ revision / amendment in accordance with the guidelines on the subject issued by the government from time to time or as decided by the CSR Committee or Board of Directors of the Company. In case of any conflict between the contents of the policy and the legal provisions, the policy shall be deemed to have been modified to be in accordance with applicable law, from time to time.